

STRATEGIC PLAN

2024 to 2027



**Saskatchewan
Dental
Therapists
Association**

<https://www.sdta.ca/>

Contact the SDTA:

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Guiding Principles

VISION

Through regulatory excellence, dental therapists uphold the highest quality and safety standards of the dental therapy profession in Saskatchewan.

MISSION

Protecting the public through regulation of the dental therapy profession.

VALUES

Respect for diversity, culture, and individuality

- Promoting an inclusive environment by engaging successfully with a wide variety of individuals and encourages participation and involvement of others.
- Appreciating different opinions, roles, experiences, and backgrounds.

Regulatory accountability and responsibility

- Enhancing the rigour of regulatory guidelines, professional standards, regulations, and principles
- Demonstrating professional integrity regularly and consistently.

Transparency and integrity

- Strongly upholding organizational values and beliefs.
- Disclosing relevant professional information to inform decision making.

Professionalism

- Demonstrating the behaviours and competency that are expected of the profession and the organization.



Overarching Priority

Affirm the primary function of the Association as the regulatory body for dental therapists in Saskatchewan

As the dental therapy profession renews itself and continues to grow, it is imperative that all of the actions and activities of the Association align with the fulfillment of its statutory obligations and regulatory function.

Desired Impact

Improved outcomes for the public through clearly stated standards of competence and conduct for dental therapists.

Increased organizational capacity to anticipate and respond to external forces and future challenges with agility, resilience, and openness.

Actions

Embrace leading regulatory practices to protect the public.

- Review, develop, and maintain patient-centred practice standards and guidelines that are clear, consistent, enforceable, and current.
- Establish effective and timely Council review and oversight of standards.

Utilize leading regulatory practices to enhance regulatory effectiveness, guide strategic decision-making, and improve processes.

- Update and implement a comprehensive, mandatory quality assurance program so that the public is well-served by competent dental therapists.

Strategic priorities

Programs and Services

One:

Review and affirm the standards of practice, including, but not limited to, the code of ethics and continuing education requirements.

Two:

Promote the organization's regulatory function with the public.

Governance Framework

Strengthen the governance framework to ensure organizational stability.

Operational Priorities

One:

Affirm a progressive, stable business plan.

Two:

Strengthen and expand management and human resource functions of SDTA.

Three:

Renew and/or create effective and efficient administrative systems and processes.